EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF: CASE NO.

EMPLOYEE -Claimant

UD811/2012

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER -Respondent

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy

Mr T. Kelly

heard this claim at Waterford on 3rd August 2012

Representation:

Claimant:

Respondent: No appearance or representation on behalf of the respondent.

The determination of the Tribunal was as follows:

The implementation came before the Tribunal by way of Rights Commissioner's Determination dated 27th March 2012 under the Unfair Dismissals Acts, 1977 to 2007 (reference: r-108611-ud-11/MMG).

The Tribunal is satisfied that the recommendation of the Rights Commissioner made under Section 7 of the Unfair Dismissals Acts, 1977 to 2007 has not been carried out by the employer in accordance with its terms or at all and it is further satisfied that the prescribed six-week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought.

Determination:

| Accordin | gly | the | Trib | una | l or | ders that | the | Rig | ghts | Commis | ssioner's | de | termin | ation 1 | to 1 | make |
|----------|------|-------|-------|------|-------|-----------|------|-------|------|--------|-----------|-----|--------|---------|------|-------|
| anaward | of | € 2, | 500 | to | the | claiman | t ur | nder | the | Unfair | Dismissa | als | Acts, | 1977 | to | 2007, |
| beimplen | nent | ted u | pon 1 | rece | ipt o | f this de | term | ninat | ion. | | | | | | | |

| Sealed with the Seal of the | |
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| Employment Appeals Tribunal | |
| | |
| This | |
| (Sgd.)(CHAIRMAN) | - |