

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.
RP1446/2011

against
EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms F. Crawford B.L.
Members: Mr. L. Tobin
Mr J. Maher

heard this appeal at Dublin on 21st August 2012

Representation:

Appellant(s) : In Person

Respondent(s) : Mr. Brian O'Sullivan, IBEC, Confederation House, 84/86
Lower Baggot Street, Dublin 2

Determination

The appellant's date of termination of employment was 1 October 2009. The appellant submitted his T1A application form to the Tribunal on 12 May 2011 which was outside of fifty-two weeks time limit permitted in the legislation. Appeals lodged after this period but within one hundred and four weeks from the date of dismissal may be considered, subject to the appellant demonstrating reasonable cause for the delay in furnishing the application within the time limit. The appellant did not satisfy the Tribunal that there was any reasonable cause for the delay in lodging his appeal. Accordingly the Tribunal finds that it does not have jurisdiction and in those circumstances the claim fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)