

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP1289/2011

against  
EMPLOYER

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Ryan  
Members: Mr. R. Prole  
              Mr. N. Dowling

heard this appeal at Dublin on 15th August 2012

Representation:

Appellant:

The appellant in person

Respondent:

Jim Treacy BL, Law Library, Four Courts, Dublin 7

### **Background**

It was common case that the appellant commenced employment with the respondent on 1<sup>st</sup> September 2003 and was made redundant on 30<sup>th</sup> June 2010. At the date of termination of employment the appellant was earning €277.08 per week.

The respondent is unable to pay the redundancy lump sum due to financial constraints.

### **Determination**

Having considered the evidence adduced the Tribunal awards the appellant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	1 <sup>st</sup> November 1948
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Commencement Date	1 <sup>st</sup> September 2003
Date notice received	N/A
Termination date	30 <sup>th</sup> June 2010
Gross pay	€277.08 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)