

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**  
EMPOYEE  
- *Appellant*

**CASE NO.**  
RP1495/2011  
MN1229/2011

Against

EMPLOYER  
- *Respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr M. Noone  
Mr. J. Dorney

heard this appeal at Dublin on 21st August 2012

**Representation:**

Appellant: Mr Paul Henry, SIPTU, Membership Information, & Support Centre, Liberty Hall,  
Dublin 1

Respondent: No attendance

The decision of the Tribunal was as follows:-

**Determination:**

There was no appearance by or on behalf of the respondent at the hearing. The appellant told the Tribunal he was dismissed by reason of redundancy. Based on the uncontested evidence of the appellant the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Date of Birth:	4 <sup>th</sup> October 1954
Date of Commencement:	21 <sup>st</sup> June 1984
Date of Termination:	21 <sup>st</sup> April 2011
Gross Pay:	€722.94

This award is made subject to the appellant having been in employment which is insurable for all

purposes under the relevant Social Welfare Acts.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

The Tribunal awards the appellant €5,783.52, eight weeks pay, in respect of his statutory notice entitlement under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)