

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE

CASE NO.
RP1538/2011, MN1268/2011
WT481/2011

against

EMPLOYER

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B L

Members: Mr. B. Kealy
Mr T. Brady

heard this appeal at Dublin on 22nd August 2012

Representation:

Appellant:

Respondent : No representation listed

The Tribunal is satisfied that the respondent was properly notified of this hearing.
Neither the respondent nor a representative on his behalf appeared for the hearing.

The decision of the Tribunal was as follows:

Having heard and considered the brief uncontested evidence of the appellant the Tribunal finds that his employment with the respondent was terminated by way of redundancy.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts, and based on the following:

Date of Birth: 18 December 1985
Date of Commencement : 14 June 2003
Date of Termination: 25 February 2011
Gross Weekly Wage: €606.49

This award is made subject to the appellant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

A weekly statutory ceiling of €600.00 applies to payments from the Social Insurance Fund.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2003 succeeds and the Tribunal awards the appellant €2183.26 under those Acts being the equivalent of three weeks and three working days outstanding notice.

The appeal under the Organisation of Working Time Act, 1997 is also allowed and the appellant is awarded €970.38 under that Act being the equivalent of eight working days outstanding leave

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

