

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**  
EMPLOYEE  
- *Appellant*

**CASE NO.**  
RP1305/2011  
MN1086/2011

Against

EMPLOYER  
- *Respondent*

under

### **MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr M. Noone  
Mr. J. Dorney

heard this appeal at Dublin on 21st August 2012

#### **Representation:**

Appellant: In Person

Respondent: No attendance

The decision of the Tribunal was as follows:-

There was no attendance by or on behalf of the respondent at the above hearing. The Tribunal heard evidence from the appellant who confirmed that she was dismissed by reason of redundancy but did not receive her statutory minimum notice or a redundancy payment from the respondent.

#### **Determination**

Based on the appellant's uncontested evidence the Tribunal finds that she is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	29 <sup>th</sup> June 1964
Date of Commencement:	15 <sup>th</sup> January 2009
Date of Termination:	2 <sup>nd</sup> March 2011
Gross Pay:	€320.64

This award is made subject to the appellant having been in employment which is insurable for all

purposes under the relevant Social Welfare Acts.

The Tribunal awards the appellant €641.28, two weeks wages, in respect of her statutory notice entitlement under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)