

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE – *appellant*

CASE NO.
RP1252/2011
MN1038/2011
WT378/2011

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr C Corcoran BL

Members: Mr F Cunneen
Mr P Trehy

heard this appeal at Dublin on 14th August 2012

Representation:

Appellant(s): In person

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:-

There was no appearance by or representation on behalf of the respondent. The Tribunal is satisfied that the respondent was on notice of the hearing.

Determination:

Based on the uncontested evidence of the appellant the Tribunal is satisfied that a redundancy situation occurred and that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following information:

Date of Birth: 26th March 1979
Date of Commencement: 15th August 2003
Date of Termination: 2nd May 2011
Weekly Gross Pay: €390.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant €1,560.00 (one thousand, five hundred and sixty euro) in respect of 4 weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. The date of termination has been amended to reflect this award.

The Tribunal awards the appellant €390.00 (three hundred and ninety euro) under the Organisation of Working Time Act, 1997, in respect of one week's pay.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)