

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: EMPLOYEE		CASE NO.
	<i>appellant 1</i>	TE309/2011
EMPLOYEE	<i>appellant 2</i>	TE307/2011
EMPLOYEE	<i>appellant 3</i>	TE306/2011
EMPLOYEE	<i>appellant 4</i>	TE308/2011
EMPLOYEE	<i>appellant 5</i>	TE305/2011

for implementation of the recommendation of the Rights Commissioner
in the case of:

EMPLOYER-*Respondent*

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Smith

Members: Mr D. Morrison
Ms A. Moore

heard this appeal at Letterkenny on 22nd June 2012

Representation:

Appellants: In person

Respondent: No appearance by or on behalf of the respondent.

The decision of the Tribunal was as follows:-

This case came before the Tribunal where the appellants were seeking implementation of the Rights Commissioner recommendations under the Terms of Employment (Information) Acts, 1994 and 2001, references r-099584-te-10/SR, r-099572-te-10/SR, r-097903-te-10/SR, r-100862-te-10/SR, r-095442-te-10/SR.

Determination:

The Tribunal, is satisfied that the recommendation of the Rights Commissioner made under the Terms of Employment (Information) Act 1994 to 2001 has not been carried out by the employer/respondent in accordance with its terms or at all and it is further satisfied that the prescribed six-week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought.

Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation that the respondent pays *appellant 1* €750.00 *appellant 2* €900.00, *appellant 3* €850.00, *appellant 4* €1,500.00 and *appellant 5* €900.00 under the Terms of Employment (Information) Act, 1994 and 2001,

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

