

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL(S) OF:**  
EMPLOYEE

**CASE NO.**  
RP706/2011

- *appellant*

against  
EMPLOYER

- *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. M. Levey BL

Members: Mr C. McHugh  
Mr P. Trehy

heard this appeal at Dublin on 17<sup>th</sup> July 2012

#### **Representation:**

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

#### **Determination:**

Having heard the uncontested evidence adduced by the appellant the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

|                       |                  |
|-----------------------|------------------|
| Date of Birth:        | 09 February 1974 |
| Date of Commencement: | 05 November 2004 |
| Date of Notice Given: | 06 May 2010      |
| Date of Termination:  | 06 May 2010      |
| Gross Pay:            | € 858.00         |

A ceiling of € 600 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment which is insurable for all purposes under

the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)