

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

EMPLOYEE RP2212/2011  
- *Appellant*

**CASE NO.**

MN1729/2011

Against

EMPLOYER  
EMPLOYER  
- *Respondent*

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr M. Noone  
Mr. J. Dorney

heard this appeal at Dublin on 21st August 2012

**Representation:**

Appellant: In Person

Respondent: No attendance

The decision of the Tribunal was as follows:-

**Determination:**

There was no appearance by or on behalf of the respondent at the hearing. The appellant told the Tribunal she was dismissed by reason of redundancy. Based on the uncontested evidence of the appellant the Tribunal awards her a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Date of Birth: 22<sup>nd</sup> May 1954  
Date of Commencement: 26<sup>th</sup> February 2008  
Date of Termination: 21<sup>st</sup> April 2011  
Gross Pay: €344.50

This award is made subject to the appellant having been in employment which is insurable for all

purposes under the relevant Social Welfare Acts.

The Tribunal awards the appellant €689.00, two weeks pay, in respect of her statutory entitlement under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)