

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

CASE NO.
MN203/2011
UD202/2011

EMPLOYEE - *claimant*

against

EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr D. Hayes BL

Members: Mr. T. O'Sullivan
Mr O. Nulty

heard this claim at Mullingar on 3rd July 2012

Representation:

Claimant(s) : Richard Grogan & Associates,
Solicitors, 16 & 17 College Green, Dublin 2

Respondent(s) : No appearance by or on behalf of respondent

Determination

The Tribunal is satisfied that both parties were properly notified of the hearing. Based on the uncontested evidence of the claimant the Tribunal is satisfied that she was unfairly dismissed from her employment by the respondent company. The Tribunal heard evidence from the claimant that she secured alternative employment in July 2011 at a lower rate of pay than she received when working for the respondent.

The Tribunal awards the claimant the sum of €20,000.00 under the Unfair Dismissals Acts 1977 to 2007. Furthermore the Tribunal awards the claimant the sum of €1587.20 being the

equivalent of four weeks' pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

