

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO.
EMPLOYEE TE156/2011

against the recommendation of the Rights Commissioner in the case of:

EMPLOYER

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr C. Corcoran B.L.

Members: Mr A. O'Mara
Mr T. Brady

heard this appeal at Dublin on 9th May 2012 and 10th July 2012

Representation:

Appellant: Mr Krystian Boino, J.C Hoban & Company, Solicitors, Suite
114, The Capel Building, Mary's Abbey, Dublin 7

Respondent: Mr Warren Parkes, Warren Parkes, Solicitors, Unit 1, The
Capel Building, Mary's Abbey, Dublin 7

The decision of the Tribunal was as follows:-

Determination

This came before the Tribunal by way of an employee appealing the recommendation of the Rights Commissioner reference number r-096482-te-10/MMG.

Having heard the comments and submissions of the parties the Tribunal is not satisfied that the employer provided the employee with a written statement of his terms and conditions of employment. Accordingly the Tribunal finds that the complaint is well founded. In all the circumstances the Tribunal upsets the decision of the Rights Commissioner and awards €498.50, as being just and equitable under the Terms Of Employment (Information) Acts, 1994 to 2001.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

