

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
EMPLOYEE  
–Appellant

CASE NO.  
UD81/2012  
TE9/2012

For implementation of the recommendations of a Rights Commissioner  
**R-102814-UD-11/TB** and **R-102815-TE-11/TB** in the case of

EMPLOYER  
–Respondent

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2001**  
**TERMS OF EMPLOYMENT INFORMATION ACTS, 1994 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Madden BL

Members: Mr J. Browne  
Ms S. Kelly

heard these appeals at Portlaoise on 24 July 2012

Representation:

Claimant: In person  
Respondent: Director of the respondent

The determination of the Tribunal was as follows: -

**Determination**

It being conceded on behalf of the respondent that the recommendations have not been carried out by the respondent, the time for bringing appeals against the recommendations has expired and no such appeals have been brought, the Tribunal makes orders to the like effect as the recommendations. Accordingly the Tribunal awards €1,000-00 under the Unfair Dismissals Acts, 1977 to 2007 and €1,250-00 under the Terms of Employment Information Acts, 1994 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)