

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP808/2011

- appellant

against

EMPLOYER

- respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary BL

Members: Mr J. Reid
Mr C. Ryan

heard this appeal at Drogheda on 18th July 2012

Representation:

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

Determination:

The respondent conceded the claimant was made redundant and had been given an under redundancy payment.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

| | |
|-----------------------|------------------|
| Date of Birth: | 11 February 1963 |
| Date of Commencement: | 01 August 1996 |
| Date of Notice Given: | 18 December 2009 |
| Date of Termination: | 18 December 2009 |
| Gross Pay: | € 595.20 |

It must be noted the appellant has already been paid a redundancy payment of € 7,260.77 under the Redundancy Payments Acts, 1967 to 2007.

This award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)