

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - appellant

RP1404/2011

against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms F. Crawford B.L.

Members: Mr. L. Tobin
Mr J. Maher

heard this appeal at Dublin on 21st August 2012

Representation:

Appellant(s) : In Person

Respondent(s) : In Person

Determination

The Tribunal secretariat received the appellant's application form on 5 May 2011. The appellant's date of termination of employment was 31 December 2009. The Tribunal heard evidence in relation to the delay in submitting the application form and is satisfied that reasonable cause was shown for the delay and thus extends the time period allowed pursuant to section 12 (2) (b) of the Redundancy Payments Act 1971.

The Tribunal is satisfied that the appellant was dismissed by reason of redundancy and awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information.

Date of Birth:	21 October 1967
Date of commencement of employment:	27 July 2004
Date of termination of employment:	31 December 2009
Gross weekly pay:	€140.00

This award is made subject to the appellant having been in insurable employment under the

Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

