

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE
- *appellant*

CASE NO.
MN1214/2011

RP1472/2011

against
EMPLOYER
- *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms F. Crawford B.L.

Members: Mr. L. Tobin
Mr J. Maher

heard this appeal at Dublin on 21st August 2012

Representation:

Appellant(s) : In Person

Respondent(s) : Director of respondent company

Determination

The respondent having conceded liability in this regard, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Date of Birth:	12 October 1983
Service from:	28 August 2006 to 28 January 2011
Normal weekly remuneration:	€944.00
Non-reckonable service:	13 June 2009 to 2 December 2009 11 February 2010 to 6 July 2010 15 September 2010 to 29 November 2010

A ceiling of €600 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in insurable employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The Tribunal also awards the appellant the sum of €1888.00 being the equivalent of two weeks' pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

