

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMLOYEE
- *Appellant*

CASE NO.
RP1458/2011

Against

EMPLOYER
- *Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Mr M. Noone
Mr. J. Dorney

heard this appeal at Dublin on 21st August 2012

Representation:

Appellant: In Person

Respondent:

The decision of the Tribunal was as follows:-

The Tribunal heard evidence from both parties. Both parties confirmed that the appellant was dismissed by reason of redundancy. Dispute arose about the appellant's entitlement to a redundancy payment due to his apprenticeship status. The respondent told the Tribunal that the appellant was made redundant on completion of his apprenticeship. However, the appellant confirmed that his apprenticeship was ongoing at the time of his dismissal.

Determination

Having carefully considered the evidence adduced at the hearing the Tribunal is satisfied that the appellant's apprenticeship had not expired and therefore find that a valid claim for redundancy existed. The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Date of Birth: 28th September 1986
Date of Commencement: 2nd May 2006

Date of Termination: 6th May 2011
Gross Pay: €686.56

This award is made subject to the appellant having been in employment which is insurable for all purposes under the relevant Social Welfare Acts.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)