

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP1474/2011

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. J. McGovern BL

Members: Mr. E. Handley
Mr. F. Keoghan

heard this appeal in Dublin on 15 August 2012

Representation:

Appellant(s):

No legal or trade union representation

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

On 18 May 2011 the Tribunal received an appeal under the Redundancy Payments Acts, 1967 to 2007, in respect of an employment ending on 20 April 2009.

Determination:

Although the redundancy legislation states that appeals should be made within one year of termination it does permit the Tribunal to grant an extension of one year if there is reasonable cause for such an extension. However, the Tribunal has no power to hear a redundancy appeal which is received over two years after the end of the employment.

Unfortunately, the Tribunal has no legal alternative but to find that the appeal under the Redundancy Payments Acts, 1967 to 2007, fails.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

