

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL(S) OF:**  
EMPLOYEE

**CASE NO.**  
RP277/2011

*- appellant*

Against  
EMPLOYER

*- respondent*

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary BL

Members: Mr J. Reid  
Mr C. Ryan

heard this appeal at Drogheda on 18<sup>th</sup> July 2012

#### **Representation:**

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

#### **Determination:**

Having heard the evidence adduced by the appellant the Tribunal finds that the appellant were made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	06 March 1977
Date of Commencement:	01 August 2000
Date of Notice Given:	14 January 2010
Date of Termination:	31 January 2010
Gross Pay:	€ 430.00

This award are subject to the appellant having been in employment which is insurable for all

purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)