

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
EMPLOYEE -*appellant A*  
EMPLOYEE-*appellant B*  
EMPLOYEE-*appellant C*

CASE NO.  
MN551/2011  
MN552/2011  
MN553/2011

against

EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.  
Members: Mr D. Hegarty  
Ms H. Kelleher

heard this claim at Cork on 27th July 2012

**Representation:**

Appellants : In person

Respondent : No representation listed

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on his behalf appeared for this hearing

The decision of the Tribunal was as follows:

Having heard and considered these cases the Tribunal finds that all the three appellants did not receive their entitlements under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. Accordingly, *appellant A* is awarded €858.02 as compensation being the equivalent of two weeks' pay in lieu of notice. *Appellant B* is awarded €491.46 as compensation for three weeks' pay in lieu of notice. As she secured employment commencing on the same remuneration on the fourth week of her six-week notice period she has no entitlement in respect of the final three weeks of that statutory period. *Appellant C* is awarded €921.40 as compensation being the equivalent of four weeks' pay in lieu of notice.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

