

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:  
EMPLOYEE *-Claimant*

CASE NO.  
MN530/2011  
WT190/2011

against  
EMPLOYER *-Respondent*

under  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell  
Members: Mr J. Hennessy  
Mr T. Kelly

heard this claim at Waterford on 3rd August 2012

**Representation:**

Claimant: Mr. David Lane, SIPTU, Connolly Hall, Summerhill, Waterford

Respondent:

**The decision of the Tribunal was as follows:**

Mr. B informed the Tribunal that the company is in liquidation. The claimant's case is that he did not receive notice of the termination of his employment nor payment in lieu of that notice. In addition the claimant is owed the sum of €2,767 in relation to outstanding holiday pay.

**Determination:**

The Tribunal finds that the claimant is entitled to the sum of €2,596.92 (being the equivalent of four weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal also finds that the claimant is entitled to the sum of € 2,767 (being the equivalent of 21.3 days gross pay) under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)