

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE - *appellant*

CASE NO.  
RP1492/2011

against  
EMPLOYER- *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms F. Crawford B.L.

Members: Mr. L. Tobin  
Mr J. Maher

heard this appeal at Dublin on 21st August 2012

Representation:

\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : Director of respondent company

### Determination

The appellant was placed on temporary lay-off by the respondent company due to a shortage of work in May 2010. The appellant returned to work for one week in August 2010 and according to (KG), director of the respondent company left employment of his own accord. (KG) also accepted that he was not in a position to offer the appellant 13 weeks continuous employment. Accordingly, in those circumstances the Tribunal is satisfied that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	13 May 1986
Service from:	29 June 2005 to 19 August 2010
Normal weekly remuneration:	€725.40
Non reckonable service:	10 June 2010 to 22 July 2010

A ceiling of €600 applies to any payments from the Social Insurance Fund and this award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

