

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
TE250/2011

for implementation of the recommendation of the Rights Commissioner  
in the case of:

EMPLOYER

under

### TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr R. Maguire, B.L.

Members: Mr A. O'Mara  
Ms M. Mulcahy

heard this appeal at Dublin on 23rd August 2012

Representation:

Appellant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens Street,  
Dublin 1

Respondent: No appearance

The decision of the Tribunal was as follows:-

This is a claim for implementation of a Right's Commissioner's recommendation dated 12th July 2011 Ref: r-108131-te-11.

#### **Determination**

The Tribunal, is satisfied that the recommendation of the Rights Commissioner made under the Terms of Employment (Information) Act 1994 to 2001 has not been carried out by the employer/respondent in accordance with its terms or at all and it is further satisfied that the prescribed six-week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought.

Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation that the respondent pays the appellant €1,500.00 under the Terms of Employment

(Information) Act, 1994 and 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)