

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

- *appellant*

CASE NO.
RP53/2011
MN28/2011

against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary BL

Members: Mr J. Reid
Mr C. Ryan

heard this appeal at Drogheda on 18th July 2012

Representation:

Appellant(s) : Wells & O'Carroll, Solicitors, Main Street, Carrickmacross,
Co. Monaghan

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

Determination:

Having heard the uncontested evidence adduced by the appellant the Tribunal finds that the appellant was made redundant.

Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 succeeds and the Tribunal awards the appellant a redundancy lump sum, which is to be calculated on the basis of the following criteria:

Date of Birth:	23 January 1975
Date of Commencement:	17 October 2004
Date of Notice Given:	-----
Date of Termination:	26 June 2009
Gross Pay:	€ 792.00

A ceiling of € 600 applies to any payments from the Social Insurance Fund and this award is subject to the

appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Loss having been established the tribunal awards the sum of € 1,584.00, this being two weeks gross pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)