

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:

CASE NO.

EMPLOYEE *Appellant1*

RP2919/2011

EMPLOYEE 2

MN2379/2011

RP2920/2011

EMPLOYEE 3

MN2380/2011

RP2921/2011

EMPLOYEE 4

MN2381/2011

RP2922/2011

EMPLOYEE 5

MN2382/2011

RP2923/2011

EMPLOYEE 6

MN2383/2011

RP2924/2011

EMPLOYEE 7

MN2384/2011

RP2925/2011

EMPLOYEE 8

MN2385/2011

RP2926/2011

EMPLOYEE 9

MN2386/2011

RP2927/2011

MN2387/2011

Against

EMPLOYER 1

and

EMPLOYER 2

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr T. Ryan

Members: Mr T. O'Sullivan

Mr J. Moore

heard this appeal at Monaghan on 11th May 2012

Representation:

---

Appellants: Ms Geraldine Duffy, County Monaghan Citizens Information Service, 23 North Road, Monaghan, Co Monaghan

Respondent: No appearance by or on behalf of respondent

**The decision of the Tribunal was as follows:-**

The Tribunal is satisfied that all parties were properly notified of the hearing. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the appellants the Tribunal finds that they were dismissed by reason of redundancy and are entitled to a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the criteria as set out below.

The Tribunal further awards the amounts shown in the schedule under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

<b>Appellant</b>	<b>Employment Began</b>	<b>Employment Ended</b>	<b>Gross Pay</b>	<b>Notice given</b>	<b>Notice</b>	<b>Minimum Notice Award</b>
1st Named	02/02/09	03/04/11	€196.26	None	2	€ 392.52
2nd Named	05/01/06	03/04/11	€277.70	None	4	€1110.80
3rdNamed	16/07/06	03/04/11	€300.70	None	2	€ 601.40
4thNamed	not in attendance, claim fails for want of prosecution					
5thNamed	27/08/05	03/04/11	€344.12	None	4	€1376.48
6thNamed	09/06/07	03/04/11	€109.83	None	2	€ 219.66
7thNamed	17/07/06	03/04/11	€333.55	None	2	€ 667.10
8thNamed	02/08/06	03/04/11	€180.00	None	2	€ 360.00
9 <sup>th</sup> Named	03/05/06	03/04/11	€100.00	None	2	€ 200.00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)