

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM OF:**

**CASE NO.**

EMPLOYEE - claimant

UD412/2011

**Against**

EMPLOYER - respondent

**under**

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Coughlan

Members: Mr J. Horan  
Ms. N. Greene

heard this claim at Carlow on 30th July 2012.

**Representation:**

Claimant: Ms Audrey Coen BL, instructed by Ms. Grainne Aylmer, Aylmer Solicitors, 1  
Tullow Street, Carlow

Respondent: Mr Paul Dunne, IBEC, Confederation House, 84/86 Lower  
Baggot Street, Dublin 2

The determination of the Tribunal was as follows:-

**Determination:**

At the outset of the hearing the Tribunal was requested to consider a preliminary issue in relation to an agreement reached between the parties in “full and final settlement” of all matters arising out of the claimant’s employment and the termination thereof. A “discharge form” was signed by the parties on 28<sup>th</sup> July 2010.

Having heard detailed evidence regarding the events leading up to the signing of the “discharge form” and its implementation, the Tribunal determines a settlement had been reached and accordingly declines jurisdiction under the Unfair Dismissals Acts, 1977 to 2007.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)