

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE

RP914/2011  
MN707/2011

against  
EMPLOYER

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. N. Russell  
Members: Mr. J. Browne  
Ms. S. Kelly

heard this appeal at Waterford on 13th July 2012

Representation:

Appellant: The appellant in person

Respondent: No appearance by or on behalf of the respondent.

**There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that she was properly notified of the hearing.**

### Appellant's case

The appellant stated that she commenced employment with the respondent on 28<sup>th</sup> May 2007 and was let go, without notice, when the business closed down on 12<sup>th</sup> July 2010. At the time of termination of employment the appellant was being paid €218.96 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

### Determination

Having considered the uncontested evidence of the appellant the Tribunal awards her €437.92 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 together with a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

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DOB	31 <sup>st</sup> July 1970
Commencement Date	28 <sup>th</sup> May 2007
Date notice received	N/A
Termination date	12 <sup>th</sup> July 2010
Gross pay	€218.96

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)