

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE –*appellant A*  
EMPLOYEE-*appellant B*  
MN1388/2011

CASE NO.  
RP1527/2011  
RP1701/2011

against

EMPLOYER

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly B L

Members: Mr. B. Kealy  
Mr T. Brady

heard this appeal at Dublin on 22nd August 2012

### **Representation:**

Appellants : Mr Paddy Coughlan, Citizens Information Service, 1B Village Centre,  
Finglas Village, Dublin 11

Respondent : Mr Eamon Keane, Walsh Warren & Company, Solicitors,  
331-332 The Capel Building, St Mary's Abbey, Dublin 7

The decision of the Tribunal was as follows:

Having heard and considered the circumstances of these cases and noting that the respondent was not contesting the appeals, the Tribunal finds that the employment of both appellants were terminated by the respondent by way of redundancy. Accordingly, the appeals under the Redundancy Payments Acts, 1967 to 2007 are allowed and each appellant is awarded a statutory redundancy payment under the above Acts, and based on the following:

	<i>Appellant A</i>	<i>Appellant B</i>
Date of Birth:	20 February 1970	14 April 1969
Date of Commencement:	01 April 1987	14 October 1991
Date of Termination:	18 March 2011	18 March 2011
Gross Weekly Wage:	€484.00	€519.00

These awards are made subject to the appellants having been in insurable employment during the

relevant period in accordance with the Social Welfare Acts.

*Appellant's B* appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn at the outset of this hearing.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)