

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE –**Appellant**

RP632/2011

MN488/2011

WT177/2011

against

EMPLOYER–**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms O. Madden BL

Members: Mr J. Browne
Ms S. Kelly

heard these appeals at Portlaoise on 24 July 2012

Representation:

Appellants:

Mr Philip Meagher, Midland Legal, Solicitors, Mercantile House,
Upper Main Street, Portlaoise, Co. Laois

Respondent:

In person

The determination of the Tribunal was as follows:

Determination:

Having heard the evidence of the parties the Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	22 December 1969
Employment commenced	30 March 2006
Employment ended	4 June 2010
Gross weekly pay	€500-00

This award is made subject to the appellant having been in insurable employment under the Social

Welfare Consolidation Act, 2005 during the relevant period.

The Tribunal further awards €1,000-00, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and a further €1,000-00, being the equivalent of two weeks' pay in respect of unpaid annual leave, under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)