

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE – **Appellant**

RP2208/2011

against

MN1720/2011

EMPLOYER –**Respondent**

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms J. McGovern

Members: Mr J. O'Neill
Mr J. Flannery

heard this appeal at Dublin on 22 August 2012

Representation:

Appellant:

In person

Respondent:

The liquidator

The determination of the Tribunal was as follows:

Determination:

Based on the evidence adduced the Tribunal is satisfied that the appellant was dismissed by reason of redundancy and is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

| | |
|----------------------|-----------------|
| Date of Birth | 22 March 1976 |
| Employment commenced | 3 February 2005 |
| Employment ended | 24 June 2011 |
| Gross weekly pay | €618-00 |

The Tribunal further awards €1,236-00, being two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. These awards are made subject to the appellant having been in insurable employment under the Social Welfare Consolidation Act, 2005 during the relevant period. It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)