

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE
- *appellant*

CASE NO.
RP635/2011

against

EMPLOYER
- *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr C. McHugh
Mr C. Ryan

heard this appeal at Naas on 26th June 2012

Representation:

Appellant: In Person

Respondent: In Person

The decision of the Tribunal was as follows:-

Determination

The Tribunal heard evidence from both parties who explained that the appellant's employment was terminated by reason of redundancy. The Tribunal accepted evidence of the respondent's inability to pay the appellant her statutory entitlement under the Redundancy Payments Acts 1967 to 2007.

Accordingly, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Date of Birth:	19 th June 1979
Date of Commencement:	20 th October 2003
Date of Termination:	20 th November 2010
Gross Pay:	€334.80

This award is made subject to the appellant having been in employment which is insurable under the relevant Social Welfare Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)