

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

CASE NO.
RP795/2011
MN611/2011
WT225/2011

-appellant
against
EMPLOYER

-respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr L. Ó Catháin
Members: Mr G. Andrews
Mr F. Dorgan

heard this appeal at Clonmel on 6th July 2012

Representation:

Appellant: No representation listed

Respondent: No representation listed

Determination:

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 05th June 1947
Date of Commencement: 04th December 2003
Date of Notice: 08th September 2010
Date of Cessation: 09th September 2010
Weekly Gross Pay: €129.70

The Tribunal awards the appellant €518.80 compensation (this being the equivalent of four weeks' pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The Tribunal awards the appellant the sum of €51.88, this being two days pay for arrears of holiday pay under the Organisation of Working Time Act, 1997.

These awards are subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)