

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.

EMPLOYEE

UD89/2012

TE12/2012

for implementation of the recommendation of the Rights Commissioner in the case of:

1. EMPLOYER
2. EMPLOYER

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. S. Mahon
Members: Mr. W. O'Carroll
Mr. O. Nulty

heard this claim at Edgeworthstown on 23rd July 2012

Representation:

Claimant:

Mr. John J Quinn, John J Quinn & Company, Solicitors, Earl Street, Longford

Respondent:

EMPLOYER 2

This case came before the Tribunal by way of an application for the implementation of two decisions of the Rights Commissioner Ref: r-088890-ud-10/SR and Ref: r-088889-te-10/SR.

At the outset it was established that there was no claim made to the Rights Commissioner against EMPLOYER 2. The only orders given by the Rights commissioner were those against Northsec Security Services Limited.

Determination:

There was no order by the Rights Commissioner against EMPLOYER 2 and therefore the application for implementation of an order against them is dismissed.

The Tribunal was satisfied that EMPLOYER 1 was duly notified of this hearing. Neither the respondent nor a representative appeared on his behalf.

The Tribunal being satisfied that the recommendation under the Unfair Dismissals Acts, 1977 to 2007 Ref: r-088890-ud-10/SR and under the Terms of Employment (Information) Acts 1994 and 2001, Ref: r-088889-te-10/SR have not been carried out by the respondent, the time for bringing an appeal against the recommendation has expired and no such appeal having been brought, makes an order to the like effect as the recommendations. The Tribunal awards € 9,000.00 to the appellant under the Unfair Dismissals Acts, 1977 to 2007 and €1,800.00 under the Terms of Employment (Information) Acts, 1994 and 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)