#### EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: CASE NO. EMPLOYEE RP211/2011

- Appellant

Against

### **EMPLOYER**

- Respondent

under

## **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr. B. Kealy

Mr J. Jordan

heard this appeal at Naas on 5th July 2012

## **Representation:**

Appellant: In Person

Respondent: No appearance

The decision of the Tribunal was as follows:-

# **Determination:**

There was no appearance by or on behalf of the respondent at the hearing on 5<sup>th</sup> July 2012. Based on the uncontested evidence of the appellant presented at the hearing, the Tribunal finds that the appellant's employment was terminated by reason of redundancy.

Accordingly, the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth: 23<sup>rd</sup> March 1966
Date of Commencement: 1<sup>st</sup> March 2006
Date of Termination: 23<sup>rd</sup> April 2010

Gross Pay: €440

This award is made subject to the appellant having been in insurable employment under the relevance Social Welfare Acts.

Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)(CHAIRMAN)