

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
EMPLOYEE *-claimant*

CASE NO.
UD2221/2010

Against

EMPLOYER *-respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr C. Corcoran B.L.
Members: Mr C. Lucey
Mr. S. O'Donnell

heard this claim at Dublin on 30th March 2012

Representation:

Claimant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens Street, Dublin 1
Respondent: No appearance or representation on behalf of the respondent

Background

The respondent is a construction company in liquidation. The claimant was employed as a general operative from the 23rd of July 2008. The claimant had no disciplinary issues with the respondent prior to his dismissal. In May 2010 one of the Directors approached the claimant and informed him that his employment would cease in two weeks' time, as there was no work for him. The site continued to operate and other staff with less service remained in employment.

Determination

Having regard to all the circumstances the Tribunal find that the claimant was unfairly dismissed and award him €25,000.00 in compensation.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)