

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP659/2011

WT182/2011

MN516/2011

against

EMPLOYER

under

### **MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. T. Taaffe  
Members: Mr. N. Ormond  
Mr. N. Dowling

heard this appeal at Dublin on 4th July 2012

Representation:

Appellant: The appellant in person

Respondent: No appearance by or on behalf of the respondent.

**There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that she was properly notified of the hearing.**

#### **Appellant's case**

At the outset the appellant withdrew his appeal under the Redundancy Payments Acts, 1967 to 2007 and the Organisation of Working Time Act, 1997.

The appellant stated that he commenced employment with the respondent on 18<sup>th</sup> October 2007 and was let go when the business closed down on 22<sup>nd</sup> December 2010. At the time of termination of employment the appellant was being paid €500.00 gross per week. The appellant received one week's wages in lieu of notice but was entitled to two weeks and is therefore seeking payment of one more week.

**Determination**

Having considered the uncontested evidence of the appellant the Tribunal is satisfied that he was only paid one week notice. The appellant was entitled to two weeks notice and therefore the Tribunal awards him €500.00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)