

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
EMPLOYEE
- *Appellant*

CASE NO.
TE72/2011

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER
- *Respondent*

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr C. Mchugh
Mr N. Dowling

heard this appeal at Naas on 27th June 2012

Representation:

Appellant: Mr. Richard Grogan, Richard Grogan & Associates, Solicitors, 16 & 17 College Green, Dublin 2

Respondent: Not present or represented

The decision of the Tribunal was as follows:-

This is a claim for implementation of a Right's Commissioner's recommendation dated 7th April 2010 Ref: r-075268-te-09/EH.

Determination

The Tribunal, is satisfied that the recommendation of the Rights Commissioner made under the Terms of Employment Act 1994 to 2001 has not been carried out by the employer/respondent in accordance with its terms or at all and it is further satisfied that the prescribed six-week timelimit for bringing an appeal against the recommendation has expired and no such appeal has been brought. Accordingly, the Tribunal makes a determination to like effect as

the Rights Commissioner's recommendation that the respondent pays the appellant €1,000 under the Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)