

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:  
EMPLOYEE  
*-appellant*

CASE NO.  
RP1487/2011  
MN1224/2011

against  
EMPLOYER  
*-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. Clancy  
Members: Mr. W. O'Carroll  
Mr F. Dorgan

heard this appeal at Ennis on 30th March 2012

Representation:

Appellant: Mr. Ger Kennedy, Siptu,  
4 Church Street, St John's Square, Limerick

Respondent: No appearance or representation

**Determination:**

There was no appearance for or on behalf of the respondent. The Tribunal are satisfied that proper notification was sent to the respondent. Having heard the uncontested evidence of the appellant the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following information:

|                       |                             |
|-----------------------|-----------------------------|
| Date of Birth:        | 09 <sup>th</sup> March 1955 |
| Date of Commencement: | 16 <sup>th</sup> April 2007 |
| Date of Notice:       | 31 <sup>st</sup> March 2011 |
| Date of Termination:  | 31 <sup>st</sup> March 2011 |
| Gross Weekly Wage:    | €556.00                     |

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 also succeeds and the appellant is awarded €1,112.00, this being two weeks gross pay as compensation in lieu of notice.

These awards are made subject to the appellant having been in insurable employment under the social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)



