

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE - *appellant*

CASE NO.

RP1670/2011

against
EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr D. Moore
Mr O. Nulty

heard this appeal at Mullingar on 6th July 2012

Representation:

Appellant(s) : Mr John Kane, SIPTU, Moneen Road, Castlebar, Co Mayo

Respondent(s) : Ms. Caoimhe Scollard, IBEC, Confederation House, 84/86
Lower Baggot Street, Dublin 2

Determination

The Tribunal is satisfied that the appellant had completed the requisite time period which was in excess of 104 weeks in order to satisfy the requirements of the Redundancy Payments Acts. The Tribunal is satisfied that the appellant was dismissed by reason of redundancy and awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	9 January 1981
Date of commencement of employment:	26 November 2007
Date of termination of employment:	30 November 2010
Gross weekly pay:	€652.00

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance Fund.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

