

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP1635/2011

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. E. Kearney

Members: Mr. W. O'Carroll
Ms S. Kelly

heard this appeal in Nenagh on 19 July 2012

Representation:

Appellant(s):

No legal or trade union representation

Respondent(s):

No legal representation

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 29 March 2006, ended by reason of redundancy in November 2010. His gross weekly pay was €350.00.

No evidence was offered by the respondent at the hearing to dispute the appellant's entitlement to a redundancy lump sum. The respondent provided a document from his accountants confirming that the respondent was not in any financial position to pay the redundancy due to the appellant.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	08 March 1984
Date of commencement:	29 March 2006
Date of termination:	15 November 2010
Gross weekly pay:	€350.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)

