EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO. RP215/2011

EMPLOYEE - Appellant

Against

EMPLOYER 1 EMPLOYER 2 - Respondent

1

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr C. Mchugh Mr N. Dowling

heard this appeal at Naas on 27th June 2012

Representation:

Appellant: In Person

Respondent: Not present or represented

The decision of the Tribunal was as follows:-

Determination

There was no appearance by or on behalf of the respondent at the hearing on 27th June 2012. The appellant told the Tribunal that she was employed the respondent's restaurant and worked 16 hours per week. She went on holidays and when she returned the restaurant was closed.

Based on the appellant's uncontested evidence the Tribunal finds that she was dismissed by reason of redundancy. Accordingly, the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following criteria:

Date of Birth:	11 th July 1955
Date of Commencement:	10 th December 2007
Date of Termination:	2 nd June 2010
Gross Pay:	€139.65

This award is made subject to the appellant having been in insurable employment under the relevant Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.)_____ (CHAIRMAN)