

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE            -Appellant

CASE NO.  
RP703/2011

MN547/2011  
WT197/2011

against

EMPLOYER            -Respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms K. T. O'Mahony B.L.

Members: Mr J. Browne  
              Ms S. Kelly

heard this appeal at Wexford on 2nd July 2012

### **Representation:**

Appellant: Mr. Padge Reck, Sunrise, Mulgannon, Wexford

Respondent: No appearance or representation on behalf of the respondent.

### **The decision of the Tribunal was as follows:**

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	18 <sup>th</sup> April 1962
Date of Commencement:	4 <sup>th</sup> July 2007
Period of Non-Reckonable Service:	6 <sup>th</sup> March 2008 to 29 <sup>th</sup> June 2008
Date of Termination:	20 <sup>th</sup> February 2010
Gross Weekly Pay:	€222.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also finds that the appellant is entitled to the sum of €444 (being the equivalent of

two weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The appellant accepted that she has received her entitlements under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)