

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE  
- *appellant*

CASE NO.  
RP3050/2010  
MN2207/2010  
WT1006/2010

Against

EMPLOYER 1 - *respondent*

EMPLOYER 2 - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Madden B.L.  
Members: Mr M. Murphy  
Mr F. Keoghan

heard this appeal at Trim on 23rd May 2012

Representation:

Appellant(s) : Ms Lorraine Walsh, Ashbourne Citizens Information Centre,  
Unit 2, Killeglad Square, Ashbourne, Co Meath

Respondent(s) : no appearance by or on behalf of the respondent

### **Determination**

The Tribunal is satisfied that all parties were properly notified of the hearing. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the appellant the Tribunal finds that he was dismissed by reason of redundancy.

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	8 August 1986
Date of Commencement:	5 September 2006
Date of Termination:	6 August 2010
Weekly Gross Pay:	€573.62

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant is further entitled to two weeks minimum notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

The appeal under the Organisation of Working Time Act, 1997 is allowed and the appellant is awarded €433.80.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

