

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE - first appellant

CASE NO.  
RP1756/2011

and

EMPLOYEE - second appellant

RP1994/2011

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Kearney BL

Members: Mr. W. O'Carroll  
Ms. S. Kelly

heard these appeals in Nenagh on 19 July 2012

Representation:

\_\_\_\_\_

Appellant(s):

Ms. Barbara Ryan BL instructed by  
James O'Brien & Co, Solicitors,  
30 Castle Street, Nenagh, Co. Tipperary

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The first appellant claimed that her employment, which commenced on 6 April 1967, was continuous until it ended by reason of redundancy on 25 September 2009. Her gross weekly pay was €439.53.

The second appellant did not attend the hearing. The first appellant's solicitor told the Tribunal that he understood that the second appellant had received a redundancy lump sum payment and that the appeal on behalf of the second appellant was withdrawn.

A notice of hearing was sent to the respondent's liquidator to put him on notice of two appeals under the Redundancy Payments Acts, 1967 to 2007, but no evidence was offered by or on behalf of the respondent in respect of the said redundancy appeals.

**Determination:**

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the first appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	10 June 1945
Date of commencement:	06 April 1967
Date of termination:	25 September 2009
Gross weekly pay:	€439.53

This award is made subject to the said first appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal notes that the appeal of the second appellant under the Redundancy Payments Acts, 1967 to 2007, was withdrawn.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

