

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**  
EMPLOYEE  
- Appellant

**CASE NO.**  
RP2152/2011

Against

EMPLOYER  
- Respondent

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Madden B.L.

Members: Mr. B. Kealy  
Mr J. Jordan

heard this appeal at Naas on 5th July 2012

#### **Representation:**

Appellant: In Person

Respondent: In Person

The decision of the Tribunal was as follows:-

#### **Determination**

The respondent conceded that a genuine redundancy situation existed resulting in the termination of the appellant's employment with the respondent company. Accordingly, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	24 <sup>th</sup> April 1974
Date of Commencement:	21 <sup>st</sup> January 2005
Date of Termination:	30 <sup>th</sup> April 2010
Gross Pay:	€720.00

This award is made subject to the appellant having been in insurable employment under the relevant Social Welfare Acts.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social

Insurance Fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)