

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**Appellant**

RP586/2011
MN455/2011

against

EMPLOYER –**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr T.L. Gill
Ms H. Murphy

heard these appeals at Galway on 11 July 2012

Representation:

Appellant:

Mr Mark Shields, Shields & Kavanagh Solicitors,
1 An Clarin, Prospect, Athenry, Co. Galway

Respondent:

Ms Gerardine Costello, Gerardine C. Costello & Associates Solicitors,
4A Oranmore Business Park, Oranmore, Co. Galway

The determination of the Tribunal was as follows:

Determination:

Liability being conceded by the respondent, the Tribunal, being satisfied that the appellant was dismissed by reason of redundancy, finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	21 June 1955
Employment commenced	30 September 2004
Employment ended	6 August 2010
Gross weekly pay	€607-15

The claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn at the outset.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)