EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO.

EMPLOYEE

TE174/2011

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER -Respondent

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr T. Ryan

Members: Mr C. Lucey

Ms M. Mulcahy

heard this appeal at Dublin on 9th March 2012

Representation:

Appellant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens Street, Dublin 1

Respondent: A director of the company

The decision of the Tribunal was as follows:

The implementation came before the Tribunal by way of a Rights Commissioner's Recommendation dated 9th May 2011 (reference r-098895-te-10/TB) under the Terms of Employment (Information) Act 1994 and 2001.

The Tribunal is satisfied that the time delimited by Section 9(1) of the Terms of Employment (Information) Act, 1994 to appeal the recommendation of the Rights Commissioner has expired without an appeal having been brought or the payment being completed.

Determination:

Accordingly the Tribunal orders that the Rights Commissioner's Recommendation to make an
award of €1,250.00 to the appellant under the Terms of Employment (Information) Act, 1994 to
2001 be implemented upon receipt of this determination.

Sealed with the Seal of the
Employment Appeals Tribunal
This
(Sgd.)(CHAIRMAN)