

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE

RP918/2011

Against

EMPLOYER

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. N. Russell

Members: Mr. J. Browne  
Ms. S. Kelly

heard this appeal at Waterford on 13th July 2012

Representation:

Appellant:

The appellant in person

Respondent:

No appearance by or on behalf of the respondent

**There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that she was properly notified of the hearing.**

#### Appellant's case

The appellant stated that she commenced employment with the respondent on 1<sup>st</sup> November 2008 and was let go due to redundancy on 12<sup>th</sup> November 2010. At the time of termination of employment the appellant was being paid € 503.84 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

#### Determination

Having considered the uncontested evidence of the appellant the Tribunal awards her a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

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DOB	14 <sup>th</sup> November 1975
Commencement Date	1 <sup>st</sup> November 2008
Date notice received	N/A
Termination date	12 <sup>th</sup> November 2010
Gross pay	€503.84 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)