#### EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF: CASE NO.

EMPLOYEE -Appellant

TE182/2011

### for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER -Respondent

under

## TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Ms P. McGrath B.L.

Members: Mr E. Handley

Mr A. Butler

heard this appeal at Dublin on 17th May 2012

### **Representation:**

Appellant: Mr. Nowak on behalf of Richard Grogan & Associates,

Solicitors, 16 & 17 College Green, Dublin 2

Respondent: No appearance or representation on behalf of the respondent.

#### The decision of the Tribunal was as follows:

This implementation came before the Tribunal by way of Rights Commissioner's Recommendation dated 6<sup>th</sup> August 2009 (reference: r-07332-te-08/GC) under the Terms of Employment (Information) Acts, 1994 and 2001.

The Tribunal is satisfied that the time delimited by Section 9(1) of the Terms of Employment (Information) Act, 1994 to appeal the recommendation of the Rights Commissioner has expired without an appeal having been brought or the payment being completed.

# **Determination:**

The	Tribuna	l orders	that	the	Rights	C	Commis	ssion	er's	Recomn	nendati	on (1	efere	nce:
r-073	32-te-08/	GC) to	make	an a	ward o	f €	800.0	0 to	the	appellan	t unde	er the '	Γerm	s of
Empl	oyment	(Informa	tion)	Acts,	1994	to	2001	be	impl	emented	upon	receipt	of	this
deter	mination.													

Sealed with the Seal of the		
Employment Appeals Tribunal		
This	-	
(Sgd.)(CHAIRMAN)	_	