

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE –**Appellant**

RP2268/2011
MN1775/2011
WT684/2011

against

EMPLOYER –**Respondent**

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr B. O’Carroll
Ms H. Henry

heard these appeals at Galway on 10 July 2012

Representation:

Appellant:

Ms Rachel Gilroy, Horan & Son Solicitors,
22 Eyre Square, Galway

Respondent:

Managing Director of the Respondent

The determination of the Tribunal was as follows:

Determination:

Liability being conceded by the respondent, the Tribunal, being satisfied that the appellant was dismissed by reason of redundancy, finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria

Date of Birth	19 January 1983
Employment commenced	13 December 2007
Employment ended	30 January 2011
Gross weekly pay	€390-00

It being accepted that the appellant received two days' notice of dismissal the Tribunal awards €624-00, being one week and three days' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Liability again being conceded the Tribunal awards €1,170-00, being the equivalent of three weeks' pay, under the Organisation of Working Time, 1997.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)